



## CHIEF OF POLICE

The “gateway to Canada”, Windsor, Ontario is located on the busiest international border crossing linking Canada and the United States. This, combined with the challenges of a city experiencing major economic and social change, creates an urban policing environment unlike any other in Canada. For the Windsor Police Service, a commitment to the vision of a community where everyone lives, works and visits in a safe and comfortable environment is central to all its activities. To meet the leadership challenges of this unique policing environment, the Windsor Police Services Board is seeking an experienced and inspirational police executive to serve as Chief of Police.

With a population of approximately 218,000 residents and more than 9 million visitors annually, the Windsor community has many initiatives underway in response to the pressures created by the economic downturn. The Windsor Police Service has made a commitment to partner with the City, social and business organizations in support of these initiatives. As Chief of Police, your first priority will be to develop an appreciation for the diversity of the City and the challenges it faces today and in the years to come. You will lead the Service in building and enhancing ties with the community based on trust, transparency and a true sense of partnership. You will work with your leadership team to boost morale and the sense of pride that comes from a shared commitment to the highest standards of professionalism and integrity. Ensure that all members of the Service have clearly defined goals, with the tools, training and motivation they need to reach them. Demonstrate your administrative leadership through innovative and disciplined management of human and financial resources.

With a budget of approximately \$65 million, the WPS has a staff complement of over 600 (sworn and civilian). Throughout your career, you have demonstrated the leadership and imagination to address the many challenges that face police organizations today. You excel at operations, and have shown the ability to connect with staff at all levels of the Service. As Chief of the Windsor Police Service, you will bring the integrity and compassion that inspires support and trust within the Service and the community.

To explore this opportunity further, please contact Amanda Bugatto in our Toronto office at 416-366-1990. To be considered for this position, please submit your resume and related information to [amanda.bugatto@odgersberndtson.ca](mailto:amanda.bugatto@odgersberndtson.ca) or online **by June 15, 2012** at <http://www.odgersberndtson.ca/en/careers/10845>.